

Notice of Nondiscrimination and Accessibility Requirements and Nondiscrimination Statement:

Discrimination is Against the Law Alabama Neurology & Sleep Medicine complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Alabama Neurology & Sleep Medicine does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Alabama Neurology & Sleep Medicine:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages If you need these services, contact Shawna Medders.

If you believe that Alabama Neurology & Sleep Medicine has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Shawna Medders, RN, 100 Rice Mine Road Loop, Ste 301, Tuscaloosa, AL 35406 205-345-3881 Ext 4103, 205-345-7242, smedders@nctpc.com.

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Shawna Medders, RN is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.